

The Munga Volunteer Program

1 General principles.

The Munga exists to be a blessing to our riders, the communities we go through and those that follow our brand. This includes our volunteers. We understand that there is a place for non-paid volunteer work but that is not the Munga. Unless you absolutely insist, all our volunteers get paid. Below describes how the program works.

2 How to join the volunteer program:

Simply send an email to info@themunga.com and ask to join the program. We will respond and assess where and how to best use you. This will depend on how much time you have and just how much you want to be involved in.

3 Types of volunteers:

There are two categories of Munga volunteers.

1. **Category A (Cat A):**

- This person volunteers to help man one of the 10 water-points on Munga, or one of the 4 water-points on Grit, or this person volunteers to assist as a race village lead at one of the five race villages in the Munga or the two race villages in the Munga Grit. - Cat A volunteers get paid R400 per 24 hour shift, with a minimum payment of R400. - Typically, Cat A volunteers have their petrol and accommodation costs reimbursed.

2. **Category B (Cat B):**

- This person volunteers to assist with shorter requirements such as registration, race start, finish line duties etc. - Cat B volunteers get paid R200 per calendar day, regardless if they are used for 1 hour or 8. Typically, Cat B volunteers stay close to the race start and finish venues, and cover their own petrol and accommodation costs.



4 Volunteer rewards:

This system describes how a Munga Volunteer can work towards a free entry into either the Munga or Munga Grit.

- A free Munga entry is worth **15 points**.
- A free Grit entry is worth **5 points**.

You accumulate points by volunteering for any Munga or Grit race. Munga and Grit races have the following points value: Cat A is worth 1 point per day. (24 hours). Cat B is worth 0.5 points per day. (1-8 hours) So while you won't pay off an entry in your Hirst race as a volunteer, if this is something that seriously attracts you and you cannot afford our entry fee, within 3 years you could pay off an entry into the Munga! After each race, we require each volunteer to send us an audit of how many hours they worked and we will secure it in our repository so it adds up!

Please note that our volunteers augment the existing water-point or race village. In other words, the owners of these farms and guest houses etc. are the primary assistants, and you as a volunteer will help them. Thus, we will pay for a maximum of two volunteers at each point. It often happens that a family or a group of friends want to man a point, this is fine as long as you remember that only two will get paid or accumulate points towards an entry.



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THE TOUGHEST RACE ON EARTH



THE MUNGA GRIT
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