



# **THE MUNGA™**

## **THE TOUGHEST RACE ON EARTH**

### **Munga volunteer program**

#### **General principles.**

The Munga exists to be a blessing to our riders, the communities we go through and those that follow our brand. This includes our volunteers. We understand that there is a place for non-paid volunteer work but that is not the Munga. Unless you absolutely insist, all our volunteers get paid. Below describes how the program works.

#### **How to join the volunteer program:**

Simply send an email to [info@themunga.com](mailto:info@themunga.com), and ask to join the program. We will respond and assess where and how to best use you. This will depend on how much time you have and just how much you want to be involved in.

#### **Types of volunteers:**

There are two categories of Munga volunteers.

### **Category A (Cat A):**

- This person volunteers to help man one of the 10 water-points on Munga, one of the 4 water-points on Grit 50hr, or one of the 3 water-points in the Grit 24hr. Or, this person volunteers to assist as a race village lead at one of the five race villages in the Munga or the two race villages in the Munga Grit.
- Cat A volunteers get paid R350 per 24 hour shift, with a minimum payment of R350.
- Typically, Cat A volunteers have their petrol and accommodation costs reimbursed.

### **Category B (Cat B):**

- This person volunteers to assist with shorter requirements such as registration, race start, finish line duties etc.
- Cat B volunteers get paid R150 per calendar day, regardless if they are used for 1 hour or 8.
- Typically, Cat B volunteers stay close to the race start and finish venues, and cover their own petrol and accommodation costs.

### **Volunteer rewards:**

This system describes how a Munga Volunteer can work towards a free entry into either the Munga or Munga Grit.

- A free Munga entry is worth **15 points**.

- A free Grit entry is worth **5 points**.

You accumulate points by volunteering for any Munga or Grit race.

Munga and Grit races have the following points value:

Cat A is worth 1 point per day. (24 hours).

Cat B is worth 0.5 points per day. (1-8 hours)

So while you wont pay off an entry in your first race as a volunteer, if this is something that seriously attracts you and you cannot afford

our entry fee, within 3 years you could pay off an entry into the Munga!

After each race, we require each volunteer to send us an audit of how many hours they worked and we will secure it in our repository so it adds up!

Please note that our volunteers augment the existing water-point or race village. In other words, the owners of these farms and guest houses etc. are the primary assistants, and you as a volunteer will help them. Thus, we will pay for a maximum of two volunteers at each point. It often happens that a family or a group of friends want to man a point, this is fine as long as you remember that only two will get paid or accumulate points towards an entry.

### **Typical Volunteer duties and required qualifications:**

- **Registration:** assist riders with the signing in process, picking up their race numbers and goody bags etc.
  - o Qualification: None, be familiar with the process and expectations.
- **Start line:** assist riders with entering the start chute and general marshalling duties around the start of the race.
  - o Qualification: None, be familiar with the process and expectations.
- **Route Marshalls:** stand at key intersections with a hazard flag and slow down traffic for crossing riders. \*Note, the nature of our events is such that very quickly the field is spread out. However, for the first hour or so, there may be some areas where riders are still in a bunch and cross a potentially busy road.
  - o Qualification: None, be familiar with the process and expectations.
- **Water-points:** Here you could potentially be a venue/land owner that is hosting a water-point, or a volunteer assisting at the water-point. Duties include providing riders with water, nutrition, snacks, power to charge their devices if necessary.
  - o Qualification: None, be familiar with the process and expectations. If you own a venue along the route, this would qualify you to actually hosting a water-point or race village.

- **Race villages:** Here you could potentially be a venue/land owner that is hosting a race village or a volunteer assisting at the race village. Duties include providing riders with water, nutrition, meals, power to charge their devices if necessary. Directing riders to sleeping and showering facilities if required. Making sure riders sign in and out of the race village.
  - o Qualification: None, be familiar with the process and expectations. If you own a venue along the route, this would qualify you to actually hosting a race village. Note: there are no race villages on the 24 hr Grit races.
- **First-Aid and First response:** While all Munga events have a formal medical response plan, that to varying degrees uses incumbent medical response facilities, we are always looking for volunteers with basic first aid training to assist as first responders in key areas.
  - o Qualification: Any level 1 or more course makes you able to assist in this regard.
- **Bike Mechanics:** assist with the basic repair and maintenance of bikes. Note: mechanics are only based at race villages, hence there are none on the 24 hour events.
  - o Qualification: Have basic bike maintenance training. If you own or run a bike shop, you can formerly advertise your brand at the relevant race village.
- **Finish line:** assist with the handing out of medals, signing out of riders, provision of basic snacks and drinks, pointing riders to sleeping tents etc.
  - o Qualification: None, be familiar with the process and expectations.
- **Sweep:** assist in the motorised collecting of riders who have scratched (pulled out of the race) and repatriating them with the race villages or nearest towns.
  - o Qualifications: you need a vehicle with a tow bar and bike rack to assist in the sweep duties.

\*Please note that the above description are some of the common volunteer duties but often things come up that require something different.

### **High level description of race formats:**

Munga MTB 120hr:

- 5 x race villages

- 10 x water-points

Munga Grit 50hr:

- 2 x race villages
- 4 x water-points

Munga Grit 24hr:

- zero race villages
- 3 to 4 water-points